



Facts & Figures of the ZF Group



Financial Overview 2020



EUR 32.6 billion
sales



153,522
employees



EUR 2.5 billion
Research &
Development



EUR 1.0 billion
adjusted EBIT

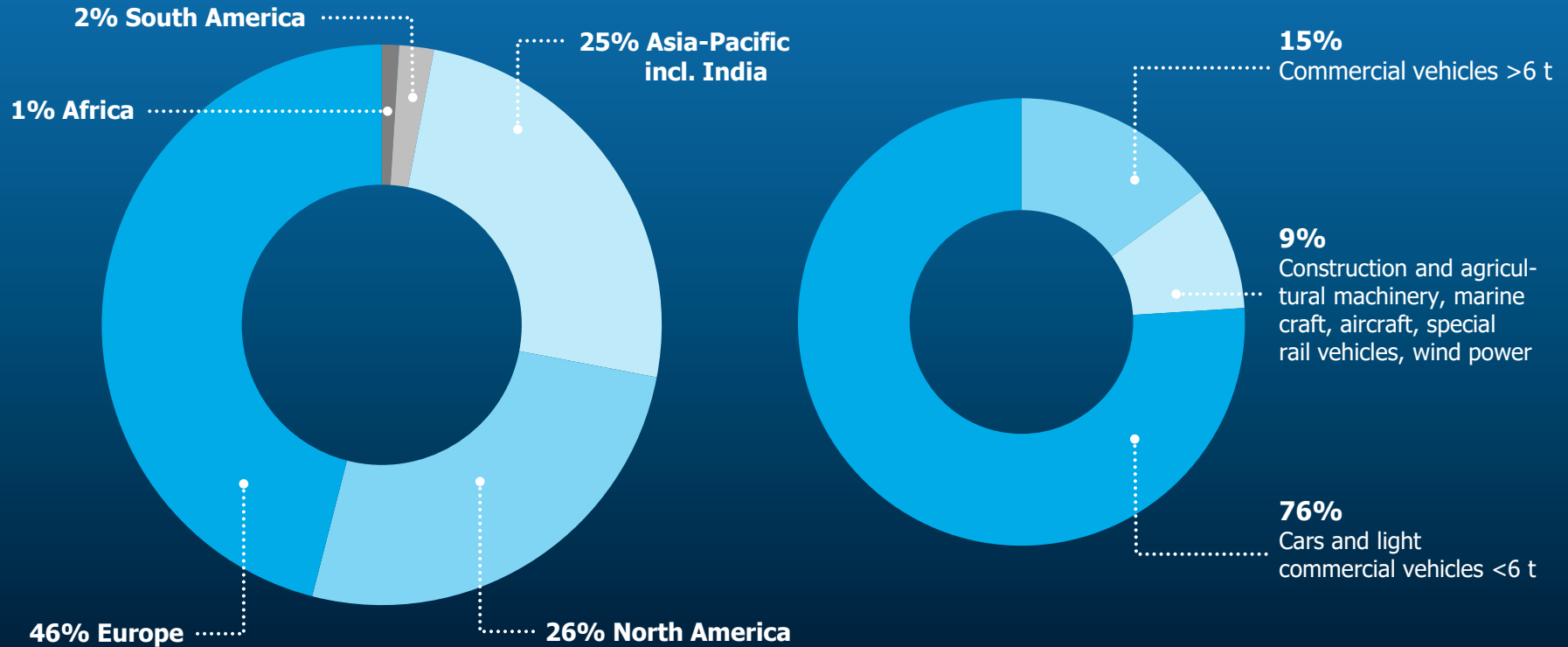


3.2%
adjusted
EBIT margin



EUR 1.4 billion
investments in
property, plant,
and equipment

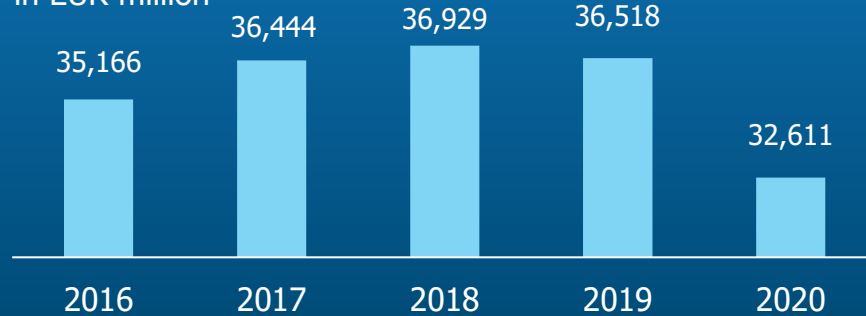
Overall Sales €32.6 Billion in 2020



Group Sales Reduced Due to Pandemic

Sales development 2016–2020

in EUR million

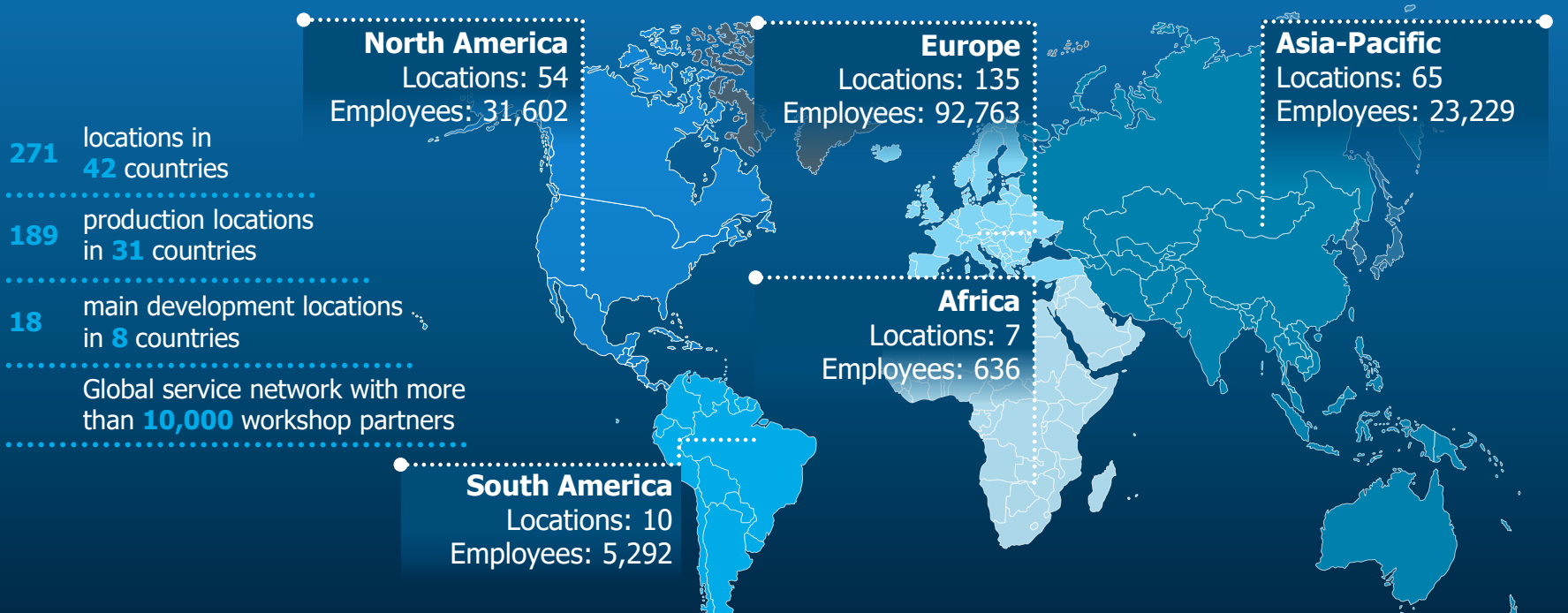


Employees 2020 (end of the year)

Europe	92,763	of which in Germany	52,828
North America	31,602		
South America	5,292		
Asia-Pacific	23,229		
Africa	636		
Total	153,522	of which Research & Development	21,800



Key Figures – Locations

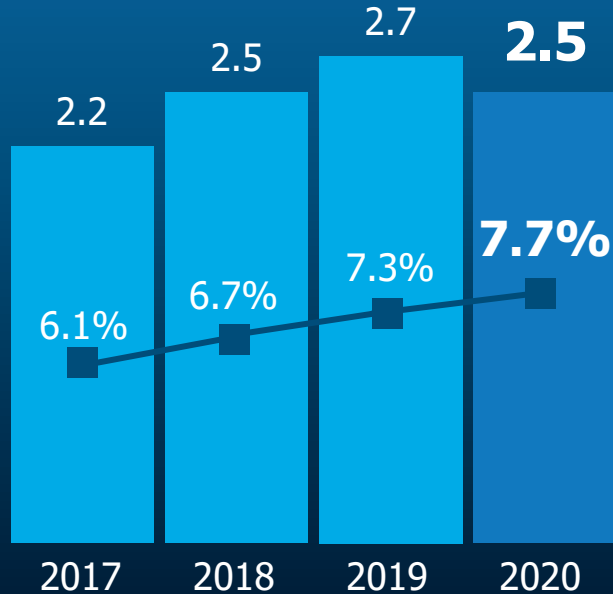


Worldwide Presence – Production, Development, Sales and Service

Key Figures – Research and Development

Research and Development Expenditure

in € billion / share of sales in %



Output Invention Disclosures, Products and Product Applications

2,164
Invention Disclosures

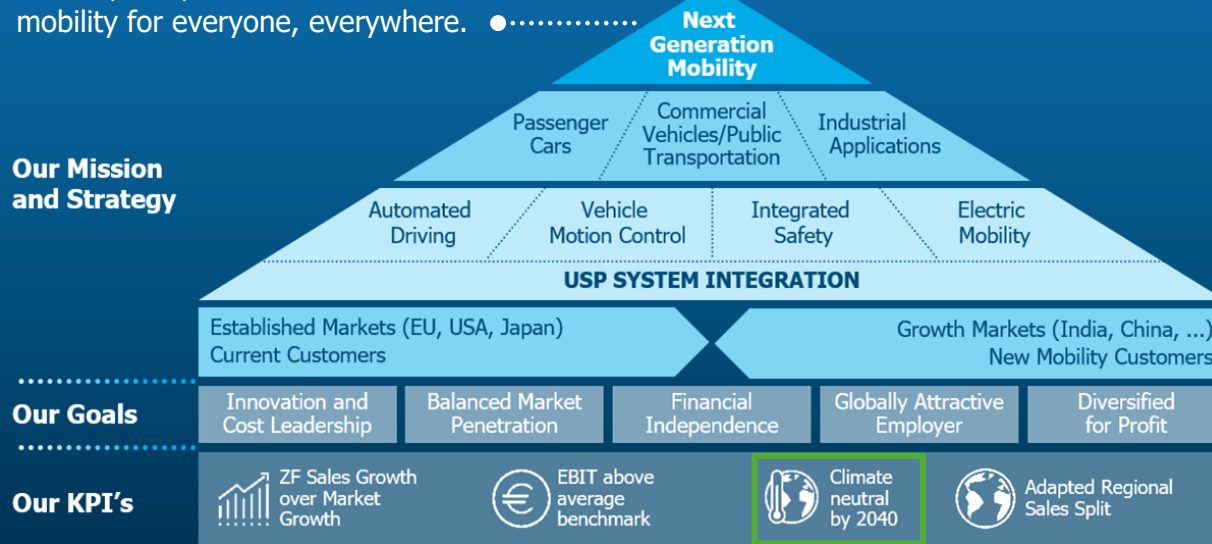
133
New Products

579
Product Applications



Next Generation Mobility Strategy – Climate Neutrality

A clean, safe, comfortable and affordable mobility for everyone, everywhere. ●.....










Climate Neutrality:

- **Reduce CO₂ emissions by 80%** (compared to 2018) by using green energy until 2030 (Scope 1 and 2)
- **Reduce CO₂ emissions of upstream value chain & product use until 2040** (Scope 3)

ZF's ambitious climate strategy: Climate neutrality across all emission categories by 2040

Board of Management

							
	WOLF-HENNING SCHEIDER	DR. KONSTANTIN SAUER	SABINE JASKULA	DR. MARTIN FISCHER	DR. HOLGER KLEIN	STEPHAN VON SCHUCKMANN	WILHELM REHM
DIVISIONS				Electronics and ADAS Passive Safety Systems Active Safety Systems	Car Chassis Technology Aftermarket	Electrified Powertrain Technology	Commercial Vehicle Technology Commercial Vehicle Control Systems Industrial Technology
REGIONS				North America Region South America Region	Asia-Pacific Region India Region		
FUNCTIONS	CEO Functions Corporate Research & Development Corporate Sales	Finance, IT, M&A	Human Resources and Legal Affairs Director of Labor Relations	Corporate Quality	Corporate Production		Materials Management